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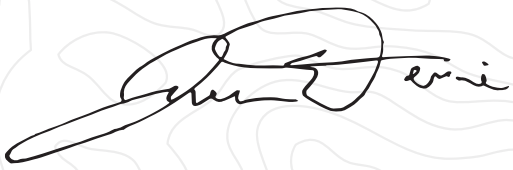
This Certificate is awarded to

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James E. Devine, President

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